## **HRK** Hochschulrektorenkonferenz

Die Stimme der Hochschulen

## 29.7.2025

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**Title** 

The academic profession in Britain: A study in the failure to adapt to change

**Publication year** 

2001

Source/Footnote

In: Higher education. - 41 (2001), 1 - 2, S. 27 - 47

**Inventory number** 

11749

**Keywords** 

Ausland : Großbritannien : Forschung, Hochschullehrer ; Ausland : Großbritannien : Hochschulwesen allgemein

## **Abstract**

The article describes the impact of mass higher education and increasing financial stringency of the academic profession in Britain: the profession has fragmented and salary levels have fallen comparatively. The author argues that the profession has failed to adapt to the changes and that its continued adherence to a common salary scale represents a constraint on the system as a whole. (HRK / Abstract übernommen)