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**Abstract**

The demands for equal opportunities, the constructive treatment of personnel diversity and the

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focussed implementation of heterogeneous potential are among the greatest challenges for modern organizations. No one organization will be able to avoid these new challenges. Also universities will have to preoccupy themselves with the moral, legal but also economic arguments for this realm. They are compelled to keep pace with modern developments, and for this reason will want to be viewed as fair employers educating younger staff who will later be confronted with international diversity demands on the labor market. This volume documents various experiences which have been collected in Managing Equity and Diversity at universities in Australia, Canada and the USA. Beyond this, there are three articles documenting Equal Opportunity circumstances at Austrian, German and Swiss universities. It was written for decision- makers of tertiary educational institutes who might want to know more about the application of Diversity Management. (HRK / Abstract übernommen)

**Signature**

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