

Strengthening the Role of Universities in Developing Countries –
The Contribution of Leadership Capacity Building Initiatives

SEAMEO RETRAC's Capacity Building Programs

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Course Content



Educational Leadership

- Innovative Leadership
- Policy Innovation
- Strategic Planning
- Instructional Leadership

Educational Management

- Human Resource Management
- Curriculum Development & Management
- Student Learning Assessment
- Faculty Assessment
- Project Management

Soft skills

- Critical Thinking
- Creativity
- Negotiation
- Problem-solving
- Judgment & Decision-making
- Coordinating with Others
- ICT
- Foreign Language (English)
- Research
- Communication
- Presentation

TARGET PARTICIPANTS

Educational Leaders

University Rectors/
Vice Rectors

Deans/ Vice Deans/
Department Chairs

Teachers

Students

School Heads

DELIVERY MODES

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graph TD; A[DELIVERY MODES] --> B[Face-to-face]; A --> C["Blended (F2F+ Online)"]; A --> D[Online];
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Face-to-face

Blended
(F2F+
Online)

Online

Challenges related to the effectiveness and impacts of the training courses

- 1 Time constraints
- 2 Limited budget
- 3 Language barrier
- 4 Limited number of participants per institution
- 5 Commitment on the practice/ application

Future Perspectives

- **Changing and updating the training curriculum**
- **Taking full advantage of blended learning mode and online learning**
- **Developing MOOCs and opening educational resources (OER)**