

**Deans ' Course Initiative in Thailand  
Deans For Change (DFC)**

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- Why dean course is need in Thailand ?
- University has changed the administration system
- Budget supprting system and HRM also has changed
- Selection system of dean

- What is the higher education reform in Thailand?
- Since year 2000 Government had policy of university autonomy
- Government need to reduce manpower
- Government need to reduce support university
- Government need more efficiency of university

- The current situation of CU after reform
- Be autonomy
- Has own budgeting system
- Has own HRM ( different from civilsystem)
- Has own regulation
- Intregrated institutes for more efficiency

- What happen to deans after reform ?
- Need more responsibility
- Need more management skill
- Need more finacial knowledge
- Need more HRM knowlwdge
- Need more decision making
- **Need more change**

- What is the content of Thai dean course in order to meet the demands ?
- The content will focus on
  - Strategic Faculty Management,
  - Leadership
  - Change Management,
  - Financial Management,
  - Human Resource Management,
  - Law and Regulations,
  - and Faculty Performance Enhancement.

Thank you for your attention