



AAU/AUA

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**Association of African Universities
Association des Universités Africaines**

AAU, the Voice of Higher Education in Africa

AAU Capacity Building

- Leadership Development (LEDEV)
- University Advancement (UNIVAD)
- Management Development (MADEV)
- Technical Training Skills (ICT, U-I Links)
- Teaching Skills
- Research Skills
- Curriculum Development Skills
- Social Media Skills
- Other training programmes (some for faculty & student development, some for institutional advancement, etc.,)

AAU'S Leadership Development Workshop series (LEDEV)

Aims at enhancing leadership skills in the promotion of innovation and the management of change.

- 70% funding from African Capacity Building Foundation
- 30% funding from registration fees and AAU IGFs

Scope

- Continental and organized on geographical rotational basis
- Maiden one in Windhoek, Namibia (August, 2007); latest one in Tutu, Ghana (September, 2017)

Participants

Preference given to persons holding the positions listed below, as well as female applicants

- Rectors, Presidents, Principals and Vice Chancellors
- Deputy Vice-Chancellors, Deputy Rectors, and Vice-Presidents,
- Directors of Institutes, Deans of Faculties
- Members of University Councils
- Heads and Deputy Heads of higher education regulatory agencies





Facilitation

- 1st 15 registered participants list their choice 3 modules
- AAU draws from its database of Resource Persons (both Africans and non-Africans)
- Module facilitation done through participant interaction over carefully selected case and other material, and lead lectures facilitated by the eminent Resource Persons
- Each module runs over 8 hours /one module a day
- Current training is for 5 working days, max. 4 modules

TAKE HOME Module (Theory to Practice)

Objective is to help pull together lessons/insights from the workshop in planning for, and promoting innovation in selected aspect(s) of your institution

Strategy for Action:

- Participants choose a case study
- Constitute 'consulting firms' to advise on selected innovation strategy and plans for the institution
- Strategies discussed in plenary

Theory to Action

Checklist

- ✓ Problem identification & Objective
- ✓ Expected outcomes
- ✓ Environmental scan: factors/interests for & against particular innovation
- ✓ Strategy/measures for dealing with challenges & promoting positives
- ✓ Implementation process, with time lines
- ✓ Estimated cost
- ✓ Risk Factors

MADEV & UNIVAD

- MADEV targets middle-level leaders of HEIs, such as Deans
- MADEV is fully funded by development partners
- UNIVAD focuses on top leaders (Council Members, VCs)
- UNIVAD selects one module per workshop (e.g. Entrepreneurship)

All AAU short-term training workshops aim at capacity-building